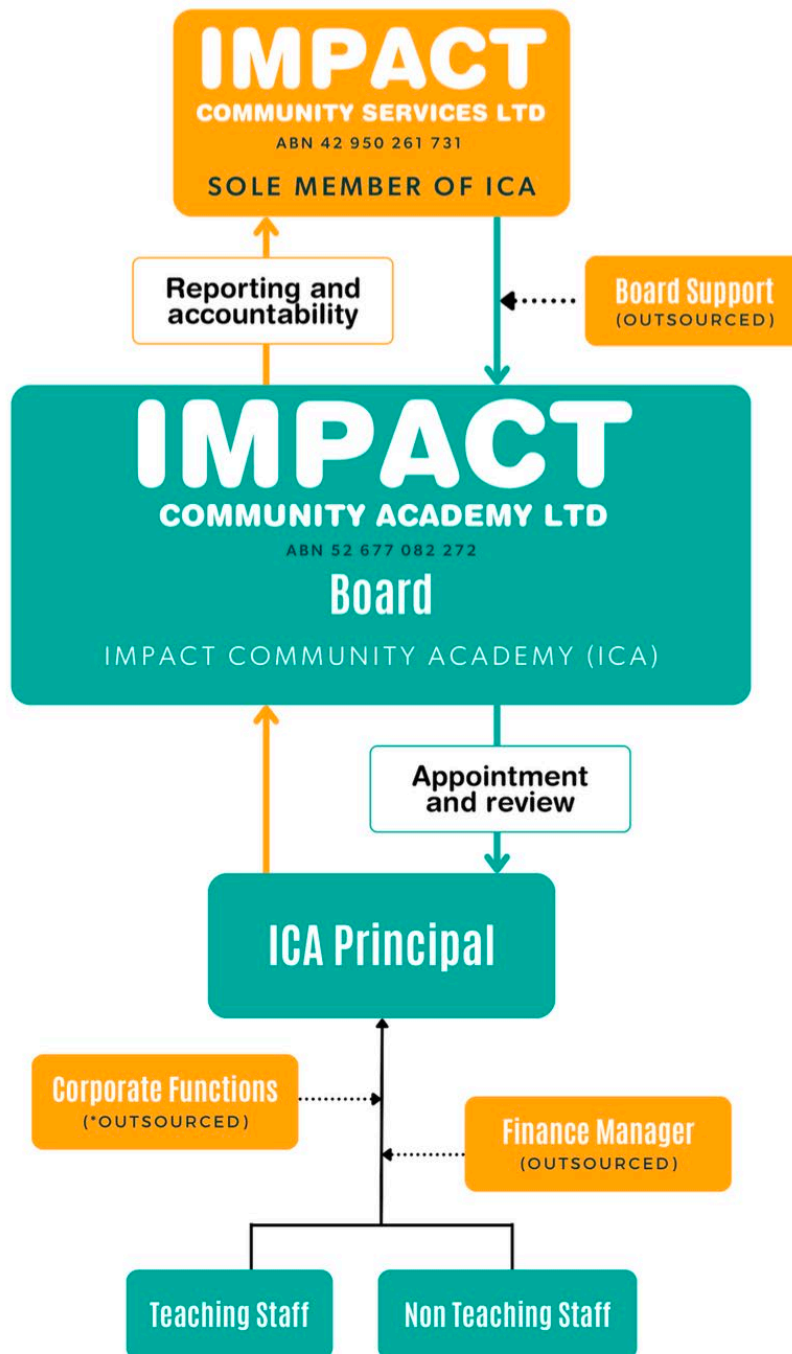




* Outsourced functions procured from IMPACT Community Services via a Service Level Agreement



* Outsourced functions procured from IMPACT Community Services via a Service Level Agreement